

## Benefit Summary

University of Michigan Health Plan POS Gold Classic Plus H.S.A.

Medical: GFF00325

RX: RX09F725

Aggregate deductible and out-of-pocket maximum



TYPE OF BENEFITS		NETWORK		NON-NETWORK	
ANNUAL DEDUCTIBLE		\$1,650	Single	\$4,000	Single
		\$3,300	Family	\$8,000	Family
COINSURANCE (member responsibility after deductible, unless stated otherwise below)		10% after deductible		30% after deductible	
ANNUAL COINSURANCE MAXIMUM		N/A	Single	N/A	Single
		N/A	Family	N/A	Family
ANNUAL OUT-OF-POCKET MAXIMUM (includes deductible, coinsurance, coinsurance maximum & copays)		\$4,025	Single	\$8,000	Single
		\$8,050	Family	\$16,000	Family
This Benefit plan does not contain an annual or lifetime limit on the dollar amount of Essential Health Benefits.					
BENEFIT		MEMBER COST SHARE			
PHYSICIAN OFFICE VISITS		NETWORK		NON-NETWORK	
Physician (includes PCP, OB/GYN and behavioral health)		10% after deductible		30% after deductible	
Specialist		10% after deductible		30% after deductible	
• Injections and infusions		10% after deductible		30% after deductible	
• Allergy testing and therapy		10% after deductible		Not covered	
• Allergy injections		10% after deductible		30% after deductible	
• Associated services		10% after deductible		30% after deductible	
Chiropractic services Limit - 30 visits per calendar year		10% after deductible		30% after deductible	
PREVENTIVE HEALTH SERVICES - Including but not limited to:		NETWORK		NON-NETWORK	
• Physical exam - annual routine	• Tobacco cessation program	No charge		Not covered	
• Well baby and well child care	• Immunizations				
• Laboratory services - routine	• Pap smears				
• Nutritional counseling	• Mammography - screening				
INPATIENT HOSPITAL		NETWORK		NON-NETWORK	
• Surgery		10% after deductible		30% after deductible	
• Semi-private room or special care unit (unlimited days)					
• Anesthesia - including administration					
• Physician services - including consultation					
• Necessary ancillary hospital services					
SPECIAL SURGERIES AND SERVICES		NETWORK		NON-NETWORK	
• Breast reduction, orthognathic, TMJ, male mastectomy		10% after deductible		Not covered	
• Bariatric surgery and qualified weight management programs		10% after deductible		Not covered	
OUTPATIENT SERVICES		NETWORK		NON-NETWORK	
• X-ray, tests and procedures - diagnostic		10% after deductible		30% after deductible	
• Laboratory and pathology - diagnostic		10% after deductible		30% after deductible	
• Surgery (all other)		10% after deductible		30% after deductible	
• High tech radiology and nuclear medicine		10% after deductible		30% after deductible	
Outpatient Rehabilitation/Habilitation Therapy:					
• Physical	Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	10% after deductible		30% after deductible	
• Occupational		10% after deductible		30% after deductible	
• Speech	Limit - 30 visits per calendar year each for rehabilitation and habilitation	10% after deductible		30% after deductible	
• Pulmonary	Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	10% after deductible		30% after deductible	
• Cardiac		10% after deductible		30% after deductible	
EMERGENCY AND URGENT HEALTH SERVICES		NETWORK		NON-NETWORK	
Emergency Health Services:					
• Emergency Department visit (copay waived if admitted inpatient)		10% after deductible		Same as network benefit	
• Associated services		10% after deductible			
• Ambulance services		10% after deductible			
Urgent Health Services:					
• Urgent care center visit		10% after deductible		Same as network benefit	
• Associated services		10% after deductible			
• Convenience care facility visit		10% after deductible		30% after deductible	
• Associated services		10% after deductible		30% after deductible	
• Telehealth visit - Amwell Acute Care		10% after deductible		N/A	

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BEHAVIORAL HEALTH SERVICES		NETWORK	NON-NETWORK
• Therapy visits and testing - outpatient		10% after deductible	30% after deductible
• Inpatient treatment - including detoxification		10% after deductible	30% after deductible
• Residential treatment program and intermediate treatment		10% after deductible	30% after deductible
• All other outpatient services		10% after deductible	30% after deductible
• Telehealth visit - Amwell Behavioral Health		10% after deductible	N/A
OTHER SERVICES		NETWORK	NON-NETWORK
• Durable medical equipment (DME) and prosthetic devices		10% after deductible	Not covered
• Home health care		10% after deductible	30% after deductible
• Hospice - facility	Limit - 45 days per calendar year	10% after deductible	30% after deductible
• Hospice - home		10% after deductible	30% after deductible
• Skilled nursing facility (SNF)	Limit - 45 days per calendar year	10% after deductible	30% after deductible
• IP rehabilitation facility	Limit - 45 day per calendar year	10% after deductible	30% after deductible
• Surgical sterilization - female		No charge	30% after deductible
• Surgical sterilization - male		10% after deductible	30% after deductible
• Infertility treatment (to treat the underlying conditions that result in infertility)		Covered as any other medical condition	30% after deductible
• ABA services for treatment of Autism Spectrum Disorders		10% after deductible	Not covered
Pediatric Vision Services:			
• Pediatric routine eye exam	Limit - 1 exam per calendar year	No charge	Not covered
• Pediatric glasses	Limit - 1 pair per calendar year	No charge (up to allowed amount)	Not covered
• Pediatric contacts	Limit - 1 year's supply in lieu of glasses	No charge	Not covered
PHARMACY BENEFITS		NETWORK	NON-NETWORK
*Outpatient Prescription Drugs:		per order or refill	
• Tier 1A - (up to 31-day supply)		\$15 after deductible	Not covered
• Tier 1B - (up to 31-day supply)		\$40 after deductible	
• Tier 2 - (up to 31-day supply)		\$80 after deductible	
• Tier 3 - (up to 31-day supply)		\$200 after deductible	
• Tier 4 - (up to 31-day supply)		20% to a maximum of \$200 after deductible	
• Tier 5 - (up to 31-day supply)		20% to a maximum of \$300 after deductible	
• Specialty medications (up to 31-day supply)		Accredo Specialty mail-order only	
• Select prescription drugs for ACA preventive coverage		No charge	
• 90-day supply of non-specialty drugs from Express Scripts (ESI) mail order		2 copays	
• 90-day supply of non-specialty maintenance drugs at retail		3 copays	

\*Brand Generic Difference (RX): If you or your physician wants you to have a brand-name drug that has a generic drug that is chemically the same, you pay your applicable copay or coinsurance amount plus an ancillary charge (the difference between the cost of the brand-name drug and the generic drug).

Associated services: charges for diagnostic or supportive services (ex., lab/path, radiology, professional fees, medical supplies)

Certain covered health services must be approved in advance by University of Michigan Health Plan (UM Health Plan). The phone number to call to request approval is on the member ID card. Covered Health Services must be medically necessary as determined by UM Health Plan medical policy and nationally recognized guidelines. Member materials, including the Certificate of Coverage, can be found online at our Member Reference Desk. Members may access benefit information on the Member Reference Desk through our website at UofMHealthPlan.org. Exclusions include:

- Experimental or investigational procedures or services
- Custodial care, bed care, convenience care, day care, domiciliary care
- Hearing aids and services
- Routine dental care
- Cosmetic surgery
- Elective abortion

For additional information about Exclusions, contact Customer Service or review the Certificate of Coverage for this Policy. This Summary of Benefits is intended only to highlight the Benefits provided under University of Michigan Health Plan (UM Health Plan) and should not be relied upon to fully determine coverage. This health plan may not cover all health care expenses. If this description conflicts in any way with the Policy issued to the Enrolling Group, the Policy will prevail. For answers to questions about information which appears in the summary, call Customer Service at 800-832-9186.

#### Important Notice on Patient Protection Provisions Included in Your Plan as Part of the Affordable Care Act

You do not need authorization from us or from any other person in order to obtain access to obstetrical or gynecological care from a Network Provider who specializes in obstetrics or gynecology. However, the Network provider may be required to obtain authorization prior to certain services, which are listed in your Certificate of Coverage. Your Plan covers Emergency Health Services in any hospital emergency department. Your Plan will not require prior authorization or impose any other administrative requirements or benefit limitations that are more restrictive if you receive Emergency Health Services at a Non-Network facility. However, a Non-Network provider may send you a bill for any charges remaining after your Plan has paid.